

## NOTIFICATION FOR ENGAGEMENT OF SOFTWARE PROFESSIONALS

Department of Food & Supplies, Government of West Bengal, intends to engage software developers and management professional on purely contractual and temporary basis for an initial period of 12 months only.

### Number of Vacancies:

Designation	Vacancy(s)
Project Manager	1
Senior Software Developer	4
Database Administrator (equivalent to SSD)	1
Software Developer (dot net)	7

All positions, except that of Project Manager, shall be guided by Finance Department's memo [No. 5859-F\(Y\)](#), [Dated: 22.07.2013](#). The level of qualification and remuneration for DBA shall be similar to that of Senior Software Developer defined in the said Memo.

### Eligibility Criteria:

Designation	Minimum Qualification & Experience
Project Manager	<p>Minimum Educational Qualification:</p> <ol style="list-style-type: none"> <li>1<sup>st</sup> Class B.E /B. Tech / M.Sc. in IT or Computer Science <i>or</i>; 1<sup>st</sup> Class in MCA</li> </ol> <p>Desirable Educational Qualification:</p> <ol style="list-style-type: none"> <li>1. MBA/equivalent 2 year management degree at PG level</li> </ol> <p>Minimum Technical Experience:</p> <ol style="list-style-type: none"> <li>1. At least 5 years of experience in Asp.net technology in a programming capacity</li> <li>2. Certification in Information Technology Infrastructure Library (ITIL)/ Project Management Programme (PMP)</li> <li>3. At least 5 years of experience as a manager               <ol style="list-style-type: none"> <li>3.1. Should have managed a team of at least 20.</li> <li>3.2. Should have independently led a project of at least 10 crores.</li> </ol> </li> </ol> <p>Desirable Technical Experience :</p> <ol style="list-style-type: none"> <li>1. Certification in Scrum master</li> <li>2. Certification in Bid Process Management.</li> <li>3. Efficient in Advanced Excel, Project Management Tools (MS Project, Basecamp, etc.)</li> <li>4. Knowledge of independently developing contract documents and agreements.</li> <li>5. Experience of requirements collection and business analysis; experience of making technical documents like SRS, FRS, BCP, Business Process Re-engineering documents, etc. would be preferred.</li> </ol>
Senior Software Developer (SSD)	<p>Minimum Qualification:</p> <ol style="list-style-type: none"> <li>1. 1<sup>st</sup> Class MCA <i>or</i></li> <li>2. 1<sup>st</sup> Class B.E./B. Tech/M.Sc. in IT/Computer Science</li> </ol> <p>Technical Experience:</p> <ol style="list-style-type: none"> <li>1. Proven track record in software design, development, documentation &amp; implementation support.</li> </ol>

Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

Database Administrator (equivalent to SSD)	<p>Minimum Educational Qualification:</p> <ol style="list-style-type: none"> <li>1<sup>st</sup> Class MCA <i>or</i></li> <li>1<sup>st</sup> Class B.E./B. Tech/M.Sc. in IT/Computer Science</li> <li>Certificate in Database management and administration</li> </ol> <p>Technical Experience:</p> <ol style="list-style-type: none"> <li>Proven track record in database design, development, documentation &amp; implementation support.</li> </ol> <p>Desirable Technical Qualification:</p> <ol style="list-style-type: none"> <li>Proficiency in Microsoft Technologies</li> </ol>
Software Developer (dot net)	<p>Minimum Educational Qualification:</p> <ol style="list-style-type: none"> <li>1<sup>st</sup> Class MCA <i>or</i></li> <li>1<sup>st</sup> Class B.E./B. Tech/M.Sc. in IT/Computer Science</li> </ol> <p>Technical Experience:</p> <ol style="list-style-type: none"> <li>Proven track record in software design, development, documentation &amp; implementation support.</li> </ol>

It is to be noted here that all the applicants must possess/arrange for, if selected, industry level IT software and Hardware for themselves in order to deliver on projects in short notice.

**Age Limit:** Age no bar

**Job Responsibilities:**

Designation	Job Responsibilities
Project Manager	<ol style="list-style-type: none"> <li>Planning the project with major functionalities and their target date of start and completion as per requirement of the administrative authority.</li> <li>For each functionality, a road map for minor/ancillary activities and dependency with their target deadline will have also have to be prepared.</li> <li>Subsequent overseeing of the day to day activities to ensure they are completed in a timely fashion and within budget would be a must.</li> </ol> <p>Project Manager would plan and designate project resources, prepare budgets, monitor progress and keep the competent authorities informed the entire way</p>
Senior Software Developer (SSD)	<ol style="list-style-type: none"> <li>Research, designing, implementing &amp; managing software programs.</li> <li>Testing and evaluating new programs to suit the customized requirements of the Department in a time bound way would be required.</li> <li>They would also be identifying areas for modification in existing programs and subsequently developing these modifications through writing and implementing efficient codes.</li> </ol>
Database Administrator (equivalent to SSD)	<ol style="list-style-type: none"> <li>Using the specialized software to store and organize data.</li> <li>The role will include capacity planning, installation, configuration, database designing, migration, performance monitoring, and security, troubleshooting as well back up and data recovery.</li> </ol>

Software Developer (dot net)	1. Design, modify, write, and implement software programming components and Applications to install or support the software components and applications and to maintain process flow and documentation to work from pre written specifications and guidelines.
------------------------------	--

**Consolidated Monthly Remuneration Fees:**

Designation	Rate of Remuneration per month (in INR)
Project Manager	1,50,000
Senior Software Developer	32,000
Database Administrator (equivalent to SSD)	32,000
Software Developer (dot net)	27,000

**Mode of selection and tentative schedule of the selection process:**

The entire selection process will comprise of the following stages:

- a) Scrutiny of applications
- b) Subject Matter Evaluation Stage: Subject matter based practical
- c) Interview of the shortlisted candidates:

The interested candidates may apply in the prescribed proforma through online mode **only** at [www.wbpds.gov.in](http://www.wbpds.gov.in). **Closing date of application is 02/11/2020.** Addition, alteration, corrigendum, if any, will be published in the official website of the Department ([www.wbpds.gov.in](http://www.wbpds.gov.in)) only.

The candidates who have applied in the previous rounds of recruitment process in the last 06 (Six) months need not apply again.

Additional Secretary,  
Food & Supplies Department